



Per Diem Sexual Assault Nurse Examiner (SANE) Clinician

Vera House, Inc. is a human service agency that provides unconditional care for individuals and families through comprehensive domestic and sexual violence prevention and intervention services. We believe in collectively serving members of the community and creating an environment of accountability for our services. We strive to provide our employees with flexible schedules, when possible, a level of autonomy to complete their work, and a culture of belonging. We strive to interrupt the norms that cause harm and perpetuate oppression.

This position will handle the day-to-day activities of the Per Diem SANE nurse at Vera House, Inc., which includes on-call duties, examination and trauma informed care of the sexual assault victims and forensic kit and medical record management and supply organization.

Location: Local Emergency Departments

Effective Date: 1997

Travel: 100%

Revision Date: June 6, 2021

FLSA Status: Non-exempt

Job Reporting Relationships:

Supervisor: SANE Director

Supervises: None

Basic Qualifications:

Education/Training: NYS or accredited nursing license (RN) required, and completion of SANE education course.

Competencies:

- Thorough knowledge of domestic and sexual violence including elder abuse Understands and values racial equity as an organizational operating principle and is committed to continued learning on issues related to race, equity, diversity and inclusion.
- Ability to adapt to demanding situations and work well under
- Strong planning, organizational and time management skills
- Strong interpersonal, oral communication and written skills
- Ability to develop a positive, compassionate rapport with victims of domestic violence, sexual assault or other violent trauma

- Prompt response to crisis as well as thorough and consistent follow up with victims/clients and delivery systems
- Ability to work with as well as maintain a positive working relationship with community partners
- Knowledge of community-based service delivery systems, in particular thorough knowledge of the criminal and civil justice systems
- Ability to provide trauma informed services and strong knowledge of crisis intervention techniques
- Ability to solve complex problems and demonstrate critical thinking
- Ability to multitask and work independently
- Appreciation and respect for other cultures and people of diverse backgrounds

Experience: **One year of clinical nursing experience, preferred.**

Essential Duties:

- Weekday, weekend, evening, and overnight shifts required
- Respond to at least 60 hours of on-call shifts per month for sexual assault callouts in Onondaga County at four local hospital sites
- Serve as a liaison and build positive working relationships with community members and partnering agencies
- Establish and maintain clinical and legal records and chain of custody
- Ensure a warm and welcoming environment to all visitors
- Provide in court testimony regarding assessment, evidence collection and handling, and documentation of sexual assault
- Provide forensic exams for victims of sexual assault, including initial physical and behavioral assessment, clinical specimen/evidence collection and interventions for victims who have reported sexual assaults and when appropriate kit release to law enforcement
- Adhere to all Vera House policies, procedures and safety protocols
- Ensure that all services are maintained in accordance with the Agency's mission and goals
- Assist in coordinating the provision of an urgent medical evaluation, follow-up care and crisis intervention resources

Ancillary Duties

As an integral member of the organization, this position is responsible to provide related assistance wherever necessary to help the Agency achieve their goals and, embrace and promote the Vera House mission.

Equipment/Machines

Telephone, computers, copier, fax machine, automobile, assorted medical equipment

Physical Demands

Mobility to work in a typical hospital emergency department setting and use medical equipment associated with SANE exams, vision to read printed materials and a computer screen, and hearing and speech to communicate in person or over the telephone. Must maintain updated health status regarding DT, hepatitis, PPD as well as other immunizations. Individual must be able to lift 20 pounds. Accommodations may be made for some of these physical demands for other qualified individuals who require and request such accommodation.

Work Environment and Environmental Conditions

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. The noise level and work environment is usually moderate. The air quality is usually moderate. There is high exposure related to blood and body fluids. SANE's should practice universal precautions. There is exposure to physical risk.

SALARY

\$ Per Diem Pay rates: SANE **Regular** On-Call rate - \$3.50 hour
SANE **Holiday** On-Call rate - \$5.00 hour (10 annual holidays)
SANE **Call-Out Rate** - \$250 flat rate + flat \$10 additional hazard pay with each call-out

Vera House is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Interested candidates should submit a resume and cover letter to:

jobs@verahouse.org