



POSITION ANNOUNCEMENT

Per Diem Sexual Assault Nurse Examiner (SANE) Clinician

Vera House, Inc. is a human service agency providing comprehensive domestic and sexual violence prevention and intervention services.

This position will handle the day-to-day activities of the Per Diem SANE nurse at Vera House, Inc., which includes on-call duties, examination and trauma informed care of the sexual assault victims and forensic kit and medical record management and supply organization.

RESPONSIBILITIES

- Weekday, weekend, evening and overnight shifts required
- Respond to at least 60 hours of on-call shifts per month for sexual assault callouts in Onondaga County at four local hospital sites
- Serve as a liaison and build positive working relationships with community members and partnering agencies
- Establish and maintain clinical and legal records and chain of custody
- Ensure a warm and welcoming environment to all visitors
- Provide in court testimony regarding assessment, evidence collection and handling, and documentation of sexual assault
- Provide forensic exams for victims of sexual assault, including initial physical and behavioral assessment, clinical specimen/evidence collection and interventions for victims who have reported sexual assaults and when appropriate kit release to law enforcement
- Adhere to all Vera House policies, procedures and safety protocols
- Ensure that all services are maintained in accordance with the Agency's mission and goals
- Assist in coordinating the provision of an urgent medical evaluation, follow-up care and crisis intervention resources

QUALIFICATIONS

- NYS or accredited nursing license (RN) required, and completion of SANE education course.
- Thorough knowledge of domestic and sexual violence including elder abuse
- Understands and values racial equity as an organizational operating principle and is committed to continued learning on issues related to race, equity, diversity and inclusion.
- Ability to adapt to demanding situations and work well under
- Strong planning, organizational and time management skills
- Strong interpersonal, oral communication and written skills
- Ability to develop a positive, compassionate rapport with victims of domestic violence, sexual assault or other violent trauma
- Prompt response to crisis as well as thorough and consistent follow up with victims/clients and delivery systems



- Ability to work with as well as maintain a positive working relationship with community partners
- Knowledge of community-based service delivery systems, in particular thorough knowledge of the criminal and civil justice systems
- Ability to provide trauma informed services and strong knowledge of crisis intervention techniques
- Ability to solve complex problems and demonstrate critical thinking
- Ability to multitask and work independently
- Appreciation and respect for other cultures and people of diverse backgrounds

EXPERIENCE

- One year of clinical nursing experience, preferred.

Salary structure:

- \$250.00 - Flat Rate per call out, plus additional \$10.00 Hazard Pay per Call Out
- \$3.50 per hour - On Call Rate
- \$5.00 per hour – On Call Holiday Rate (10 Annual Holidays)

Bilingual/bicultural candidates are encouraged to apply. Vera House is an Equal Opportunity Employer.

Interested candidates should submit a resume and cover letter to:

**Hiring Manager
Vera House, Inc.
723 James Street
Syracuse, NY 13203
E-mail: jobs@verahouse.org
NO PHONE CALLS PLEASE**