



POSITION ANNOUNCEMENT

Alternatives Facilitator (Part-Time)

Vera House, Inc. is a human service agency providing comprehensive domestic and sexual violence prevention and intervention services.

This part-time position will handle the day-to-day activities of the Alternatives Facilitator position at Vera House, Inc., which includes co-facilitating weekly education classes for men or women who have abused their partners.

Responsibilities:

- Serve as a liaison and build positive working relationships with community members, clients and partnering agencies
- Adhere to all Vera House policies, procedures and safety protocols
- Facilitate groups for men and women who have abused their partners
- Respond to threatening situations that arise in classroom situations by contacting appropriate agency partners
- Monitor attendance and participation in weekly classes
- Monitor cash collection from participants and record in appropriate places
- Confront and support men and women to change their abusive behaviors and attitudes
- Ensure a warm and welcoming environment to visitors
- Work cooperatively with co-facilitators to ensure weekly education classes are presented in a professional manner
- Ensure that all services are maintained in accordance with the Agencies mission and goals

Qualifications:

- Bachelor's degree in human service or criminal justice preferred
- Thorough knowledge of domestic and sexual violence and domestic violence including elder abuse
- Understands and values racial equity as an organizational operating principle and is committed to continued learning on issues related to race, equity, diversity and inclusion.
- Ability to work effectively in a crisis orientated setting with diverse individuals
- Good interpersonal, oral communication and written skills
- Strong speaking skills
- Proficient with Microsoft Office Suite
- Ability to develop positive compassionate rapport with victims of domestic violence, sexual assault or other violent trauma



- Knowledge of community-based service delivery systems, in particular knowledge of the criminal and civil justice systems
- Prompt response to crisis as well as thorough and consistent follow up with clients and delivery systems
- Ability to provide trauma informed services and knowledge of crisis intervention techniques
- Ability to work in partnership with diverse individuals
- Ability to work independently
- Strong training and facilitation skills
- Ability to adapt to demanding situations and work well under pressure
- Appreciation and respect for people of other cultures and people of diverse backgrounds
- Group facilitation experience preferred

Hourly Pay - \$18.00 to \$21.00 per hour

Bilingual/bicultural candidates are encouraged to apply. Vera House is an Equal Opportunity Employer. Position will be open until filled.

Interested candidates should submit a resume and cover letter to:

**Hiring Manager
Vera House, Inc.
723 James Street
Syracuse, NY 13203
E-mail: jobs@verahouse.org
NO PHONE CALLS PLEASE**