

POSITION ANNOUNCEMENT

Director of CNY Elder Justice Initiatives & Programs

Vera House, Inc. is a human service agency that provides unconditional care for individuals and families through comprehensive domestic and sexual violence prevention and intervention services. We believe in collectively serving members of the community and creating an environment of accountability for our services. We strive to provide our employees with flexible schedules, when possible, a level of autonomy to complete their work, and a culture of belonging. We strive to interrupt the norms that cause harm and perpetuate oppression.

The Director of CNY Elder Justice Initiatives & Programs is responsible for oversight and program development of the abuse in later life program. Thorough knowledge of and adherence to all Vera House policies, including training to staff, follow-up, and performance assessment, along with procedures and safety protocols required.

This position will provide direction, compassion, coordination, and consultation to support the mission of the program to prevent elder abuse and promote elder justice through collaboration, advocacy, education, and intervention.

KEY RESPONSIBILITIES

- Evaluating and strengthening existing service provision and exploring new innovative approaches to ensure a wholistic, healing environment for individuals seeking our services.
- Expand the implementation of the Primary Prevention work to include multi-level prevention strategies.
- Manage the training, follow-up, and performance assessment of the program.
- Educating the community and partner agencies regarding how Vera House supports and provides services for the aging population through ongoing outreach efforts.
- Advocating for services that support individuals during their later stages in life, especially those within marginalized populations / or communities.
- Oversee the activities of the Onondaga County Elder Justice Coalition, its subcommittees, along with several other community coalitions.
- Facilitating grant management functions (such as:) including evaluating grant opportunities, grant writing, overseeing budgets and reporting for federal, state, local and private grants.
- Manage the federal grant that seeks to expand our direct services through the Expanding CORE (Community-Based Options to Respond to Elder Abuse) Program in three apartment buildings in Syracuse. New services offered will include weekly community building peacemaking circles among residents and service providers; resident education; and exploration of a range of interventions with residents including restorative justice options, civil legal assistance, and the use of an Abuse in Later Life Case Manager.
- Collect, analyze, and report program outputs and outcome data to funding sources.
- Deliver community and professional presentations.

- Coordinate partner meetings and collaborate with the Center for Court Innovation, Christopher Community and Syracuse University College of Law to achieve grant deliverables. Collaborate with Syracuse University School of Social Work to complete evaluation work.
- Knowledge of community-based service delivery systems, in particular thorough knowledge of the criminal and civil justice systems, adult protective services, and aging services providers.
- Understands and values racial equity as an organizational operating principle and is committed to continued learning on issues related to race, equity, diversity, and inclusion.

QUALIFICATIONS

Minimum Qualifications:

- Bachelor's degree in Human Services; or ten years of related experience in the Human Services field is required.
- Five years of experience in a supervisory role in managing a team of staff members and/or department.
- Strong fiscal management skills.
- Strong proficiency with Microsoft Office Suite.

Preferred Qualifications:

- Master's degree in Social Work or related field.
- Experience in the field of aging and elder abuse, neglect and exploitation.
- Experience in direct service, project management and grant management.

Competencies:

- Thorough knowledge of elder abuse, neglect and exploitation and domestic and sexual violence.
- Prompt response to crisis as well as thorough and consistent follow up with victims/clients and delivery systems.
- Ability to work effectively in a crisis orientated setting with diverse individuals.

Strong leadership skills:

- Ability to work independently but work effectively with team members with the division, across the agency and externally.
- Understands and values racial equity as an organizational operating principle and is committed to continued learning on issues related to race, equity, diversity and inclusion.

Salary range - \$56,000 to \$62,000 per year

Bilingual/bicultural candidates are encouraged to apply. Vera House is an Equal Opportunity Employer.

Interested candidates should submit a resume and cover letter to:

**Hiring Manager
Vera House, Inc.
723 James Street
Syracuse, NY 13203
E-mail: jobs@verahouse.org
NO PHONE CALLS PLEASE**