

# SEXUAL HARASSMENT PREVENTION TRAINING

Compliant with NYS Sexual Harassment Law • Meets Federal & NYS Requirements



**FACT:** New York State recently enacted anti-harassment laws that mandates training for all employees, supervisors and managers. By October 2019, anyone employed in New York State must complete sexual harassment training.

**SOLUTION:** Vera House has developed a comprehensive sexual harassment training program and consultation to provide an affordable solution for your business or organization.

*“Our goal with the sexual harassment training was to approach it from the cultural perspective. We didn’t want it to feel like we “checked the box” to meet the NYS mandate, rather we wanted our team to feel our commitment and responsibility to creating a professional, safe work environment. The material and approach invited conversation, discourse and discussion.”*

- Lisa Bachar, Director of Human Resources,  
Bousquet Holstein PLLC

## Our Program Goals

- Enhance leadership and employee knowledge, understanding and awareness of sexual harassment.
- Offer skills to identify, respond to, prevent and end sexual harassment.
- Provide information on the necessary components of a workplace culture that will create a safe workplace for everyone.
- Partner with workplaces to provide options and resources.

## What We Offer

Our Sexual Harassment Prevention Training includes:

- ▶ Leadership Training: a 90 minute beginning conversation for supervisors and managers in the workplace.
- ▶ Employee Training: a 2-hour interactive seminar for all employees and managers.
- ▶ Bystander Training: a 90 minute additional training.
- ▶ Policy review, prevention planning & assessment and consultation.

## Why We're Different

- As experts in the area of sexual aggression and violence, our staff provide a deeper dialogue and understanding to prevent sexual harassment before it occurs.
- Set rates apply for non-profit organizations & for-profit businesses.

## Schedule a Training

For more info or to schedule a training contact:

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