In March 2018, the Vera House Board of Directors unanimously voted to approve a three-year strategic plan. The priority areas were determined from meetings with stakeholders, focus groups, strategic partner meetings and results gathered from the McKenzie & Company Organizational Capacity Assessment Tool (OCAT) administered to Vera House staff, Board members and Foundation Trustees.

As a result, Vera House has adopted the following strategic vision, which will be carried out from 2019 – 2021: Vera House will grow into a $6M organization that is a leading voice in the prevention of domestic violence and sexual assault nationally and that champions allyship and advocacy for the greater benefit of the victims and survivors within Onondaga County. Intentionally developing infrastructure through the culture of planning, learning and performance will position three programs/services for launch beyond local delivery leveraging an additional revenue of $35,000 annually. This will be achieved with a committed and vocal board of directors, staff, donors & volunteers through strategic partnerships, high impact outreach and engagement that leverages the organizational diversity.

Vera House departments and programs are also drafting their own strategic plans to advance our strategic vision. Watch for our updates!
VERA HOUSE EVERGREEN NETWORK

Aging is Natural, Abuse is Not

Elder abuse, neglect and exploitation have been unrecognized for many years, but as our population ages and life expectancy increases, these issues can no longer be ignored. Studies show that 14% of all older adults will experience abuse - and over 50% of those with dementia.

We must come together as a community to work to understand, identify and respond to the injustice of elder abuse.

At Vera House, the Evergreen Network focuses on these issues. Under the leadership of our Abuse in Later Life Project Coordinator Jenny Ackley MSW, along with Betsy Ferner LMSW, Lori DiCaprio-Lee, and our Elder Justice Coalition, our Evergreen Network works to create a just society that treats older adults with respect. Our team is committed to attaining this vision.

Direct Service

Our Elder Advocate Lori DiCaprio-Lee works directly with individuals age 60 and older who have experienced intimate partner violence or sexual assault in later life, as well as elder abuse, neglect and exploitation. She collaborates with community partners including the Onondaga County Department of Adult and Long Term Care Services - Adult Protective Services and Office for Aging, law enforcement, the Onondaga County District Attorney’s Office, medical providers, financial institutions, senior housing, and other aging service providers.

Older adults need different resources than some of Vera House’s younger clients, so we host Evergreen and Evergreen: The Next Chapter educational support groups. These groups provide a safe, encouraging environment where individuals age 50 years and older can learn about the dynamics of abuse in later life and share their personal experiences, helping them to move forward with knowledge, confidence and hope.

Enhanced Multidisciplinary Team (E-MDT)

In July 2018 Governor Cuomo announced funding to create E-MDTs as a statewide effort to combat Elder Abuse. Vera House was one of ten organizations in the state to receive this funding and serves as the hub for this work in Central New York. We are thrilled to be a part of this “first in the nation initiative.” Each team consists of representatives from advocacy, adult protective services, county law, law enforcement, prosecution, aging network and forensic accounting. These professionals review cases of suspected financial exploitation, and/or other forms of elder abuse and develop potential recommendations with the intention of keeping the victim safe.

Elder Justice Coalition

The Elder Justice Coalition consists of a multidisciplinary group of professionals whose mission is to prevent elder abuse and promote elder justice through collaboration, advocacy, education and intervention. Members of the Coalition meet monthly to increase awareness about abuse in later life, collaborate on awareness activities, and to develop resources for our community.

Each June, our team coordinates a full-day Elder Abuse Conference that covers diverse topics related to elder abuse and neglect. We also annually recognize World Elder Abuse Awareness Day each June 15th to call attention to the global issue of elder abuse and exploitation.

Professional Training

Grants from the Office on Violence Against Women have provided opportunities for our team to train law enforcement officers, victim service providers, prosecutors and judges. Our training teams have trained over 500 officers from 15 law enforcement agencies and over 275 victim service providers in our area. The relationships built through training and working together has created a “dream team” where we are able to take major strides in our community’s ability to respond effectively to cases of elder abuse, neglect and exploitation. Furthermore, this group is sought after on a state-wide level to provide trainings and host webinars to share their expertise with professionals.

JOIN OUR TEAM!

In 2018, as part of a strategic planning process, the group aims to be a leading voice on elder abuse prevention and a public advocate for support for older adults. If you’re interested in helping in this important work and would like to get involved with our Evergreen Network, please contact Jenny Ackley at (315) 425-0818 or jackley@verahouse.org.
Vera House’s Desiree Williams Honored

Vera House Alternatives Program Coordinator Desiree Williams has influenced hundreds of lives with her work, and in May 2018 she was recognized with the YWCA “Champions of Diversity” Award.

For more than 13 years, Dez has worked in the field of interpersonal violence. Her experiences span many different aspects of the field including mental health therapist, educator and now in her current role as Coordinator of Vera House’s Alternatives Program. Many Alternatives participants are there because they have hurt someone, but Dez’s healing goes deeper than working with “the perpetrator.” She works with the person underneath - giving hope, respect and dignity. Dez often returns to the office with amazing stories of former Alternatives participants saying how their lives have been changed.

IN SUPPORT OF

Vera House is grateful to have been the beneficiary of these amazing fundraisers in 2018

The Sports Venue and Event Management graduate students at Syracuse University held their third annual golf tournament on May 7, 2018 at Drumlins. It was a wonderful event with close to 100 golfers and over 130 dinner attendees. The students did an amazing job and raised $19,000 for Vera House programs!  

Vera House received $11,000 from the Taste of Syracuse.
We were excited to be a part of this summer festival and appreciate The Summit Federal Credit Union, Tops Friendly Markets and Galaxy Communications for selecting us as a beneficiary.  

A Cause to Celebrate, an organization run by Baldwinsville businesses, held their “Shine A Light Black & White Gala” to benefit Vera House North and prevention education programming in the Baldwinsville Central School District on May 4, 2018. The evening was a success with over 150 attendees, an amazing silent auction, great entertainment and a powerful survivor truth presentation by Jennifer Keating. This wonderful group of women business owners raised over $9,000!  

2018 was an exciting year for programming at Vera House with the establishment of three new projects

Workplace Sexual Harassment Prevention Training

Did you know Vera House can help your business or organization create a safe and supportive work environment? As of fall 2018, we can and we do through our Workplace Sexual Harassment Prevention Training program! This training is critically important and provides information and education to help prevent sexual harassment, but also empowers those who may experience it to recognize and report these cases to management. Our goal is to equip managers and employees with the necessary knowledge and skills to identify, respond to, and prevent workplace sexual harassment. Using a mixture of instructor led activities, lecture and video, we’ll keep participants engaged to create a lasting culture change within workplace settings to prevent the continuation of sexual harassment. Our comprehensive program is compliant with NYS Sexual Harassment Law and meets Federal & NYS mandates.

For more information, please contact project coordinator Angela Douglas at (315) 425-0818

The Legal Project

The New York State Office of Victim Services awarded Vera House a five-year grant to provide comprehensive, trauma-informed legal services to victims of domestic and sexual violence. Vera House’s Legal Project was established fall 2018 under the direction of attorney Bryn Lovejoy-Grinnell. The Legal Project offers one-time legal consults as well as comprehensive, direct representation in divorce and family court matters. With the help of outside contracted attorneys, we will also provide advice and counsel as well as direct representation on campus disciplinary and Title IX issues as well as bankruptcy and credit counseling, evictions, and immigration. All services are free.

If you would like more information about The Legal Project, please email legal@verahouse.org

Raise the Bar

Vera House is working to create safer and more enjoyable night life environments in alcohol-serving establishments through our Raise the Bar initiative launched fall 2018. The inaugural participants include Blue Tusk, Funk ‘n Waffles, Kitty Hoynes, Pastabilities and The Stoop Kitchen. Vera House staff train alcohol-serving establishment owners, managers and employees on how to be active bystanders and intervene in situations where sexual violence may have occurred, or is at risk of occurring or escalating. Our partnering establishments have shared several success stories that took place after their trainings. For instance, one Raise the Bar partner told us that they knew exactly how to intervene when a woman was being sexually harassed in the restaurant. A few weeks later, she returned and thanked them, telling them that she had never been supported in that way from staff at any establishment. With success like this and more, together we are creating safer and more enjoyable environments and communities.

To learn more about Raise the Bar, please contact project coordinator Brittany Pryor at (315) 425-0818

NEW INITIATIVES & PROJECTS

Legal@verahouse.org

Director, The Legal Project

To learn more about Raise the Bar, please contact project coordinator Brittany Pryor at (315) 425-0818
Domestic violence education and accountability programs designed to challenge the beliefs and attitudes of individuals who have been abusive to their partners and/or ex-partners.

One client reported that the program changed his life and how he views relationships.

96% of adults & 63% of children (3+ up) completed a SAFETY PLAN while in shelter.

In 2018, Vera House Therapists provided 6,453 therapy sessions to 619 adults and 548 youth.

Of adult and child/adolescent clients that attended 6 or more therapy sessions, 100% of adults and 95% of children reported a reduction in trauma-related symptomology.

The Evergreen Network addresses elder abuse, neglect and financial exploitation. This is done through direct services to older adults; training and outreach; and community collaboration.

Incidents of Elder Abuse Reported in Onondaga County:
- 236 referrals regarding suspected elder abuse
- 109 referrals for suspected elder neglect were handled by Adult Protective Services during 2018.

Only 1 in 35 elder abuse incidents are reported in our area, which means nearly 12,000 incidents are never reported.

Short-term counseling, support groups, and advocacy with legal, medical and social systems for victims of domestic violence, sexual assault and other crimes.

1,562 individuals served

67% of the individuals provided referrals for legal assistance made a connection with that service.

Our New Directions Clinical Program provides a range of services to adults, teens & children with a unique level of commitment to confidentiality & compassion.

In 2018, Vera House Therapists provided 6,453 therapy sessions to 619 adults and 548 youth.

Of adult and child/adolescent clients that attended 6 or more therapy sessions, 100% of adults and 95% of children reported a reduction in trauma-related symptomology.

The Evergreen Network addresses elder abuse, neglect and financial exploitation. This is done through direct services to older adults; training and outreach; and community collaboration.

Incidents of Elder Abuse Reported in Onondaga County:
- 236 referrals regarding suspected elder abuse
- 109 referrals for suspected elder neglect were handled by Adult Protective Services during 2018.

Only 1 in 35 elder abuse incidents are reported in our area, which means nearly 12,000 incidents are never reported.

Our volunteers assist in a variety of ways:
- Crisis & support calls
- Family Court
- Sexual assault advocacy
- Health fairs
- Shelter assistance
- Special events
- General office support
- Foster Pet Program & more!
ADVOCACY PROGRAM UPDATE

In 2018, Vera House received funding from the New York State Office of Victim Services to fund two Advocacy Case Managers (ACMs). ACMs serve individuals affected by domestic or sexual violence who have complex needs such as severe mental health challenges, immigration related issues, and/or are victims of human trafficking. Similar to general advocates, ACMs provide crisis intervention and short term counseling support, assist in obtaining information on available resources, and help navigate clients through systems related issues. What makes ACMs so important to Vera House is their ability to provide a different level of service to some of our community’s most vulnerable residents. During the first year of this program, our two ACMs served 117 people.

There have been many benefits from the implementation of this program. Vera House has developed a strong relationship with and receives many referrals from the local Human Trafficking Intervention Court by having one of our ACMs stationed there. Survivors of sexual assault are able to file police reports with the Abused Person’s Unit and have their cases prosecuted by the Onondaga County District Attorney’s Office. Survivors of domestic violence are able to find affordable housing, understand the dynamics of violence, and acquire a sense of safety. Advocacy Case Management clients are also able to connect to local resources that they may not have otherwise been connected to and/or stayed connected without the help and support of their ACM.

Faye Panasci Children’s Fund

Faye Panasci was a charter Vera House Foundation Trustee and established the Faye Panasci Children’s Fund in 1997. The fund was established to provide support to children impacted by sexual abuse or domestic violence. The fund also advances prevention and education among youth, helping to promote a life free of violence. Faye passed away in December 2018, but her compassion and generosity will live on through the Faye Panasci Children’s Fund.

Judge Sandra Townes Fund

In the fall of 2018, several of Judge Sandra Townes’ peers established the Judge Sandra Townes Fund to honor her legacy. Those who knew her well described Judge Townes as brilliant, dedicated to justice, passionate about the law and an inspiration to all who knew her. The Judge Sandra Townes Fund is used to support the Vera House Survivors’ Network, and their work in our community to raise awareness about domestic and sexual violence and connect survivors through sharing their truths.

To learn more about our named funds or create your own named fund, please contact Vera House Development Director Cindy Britz at (315) 425-0818.

NAMED FUNDS

Create a Lasting Legacy for Vera House

For over 40 years, Vera House has nurtured a deep and abiding commitment to address the issues and the aftermath of domestic and sexual violence and elder abuse. We believe that ensuring the financial future of Vera House is important so we will always be there for the individuals who seek hope and healing when they walk through our doors.

Vera House currently has two named funds, the Faye Panasci Children’s Fund and Judge Sandra Townes Fund. We are honored to have these two funds established, which allow donors the opportunity to focus their giving and provide a lasting influence for the programs and services they target.

Faye Panasci Children’s Fund

Faye Panasci was a charter Vera House Foundation Trustee and established the Faye Panasci Children’s Fund in 1997. The fund was established to provide support to children impacted by sexual abuse or domestic violence. The fund also advances prevention and education among youth, helping to promote a life free of violence. Faye passed away in December 2018, but her compassion and generosity will live on through the Faye Panasci Children’s Fund.

Judge Sandra Townes Fund

In the fall of 2018, several of Judge Sandra Townes’ peers established the Judge Sandra Townes Fund to honor her legacy. Those who knew her well described Judge Townes as brilliant, dedicated to justice, passionate about the law and an inspiration to all who knew her. The Judge Sandra Townes Fund is used to support the Vera House Survivors’ Network, and their work in our community to raise awareness about domestic and sexual violence and connect survivors through sharing their truths.

To learn more about our named funds or create your own named fund, please contact Vera House Development Director Cindy Britz at (315) 425-0818.

ADVOCACY PROGRAM UPDATE

Advocacy Case Manager Program Launched in 2018

In 2018, Vera House received funding from the New York State Office of Victim Services to fund two Advocacy Case Managers (ACMs). ACMs serve individuals affected by domestic or sexual violence who have complex needs such as severe mental health challenges, immigration related issues, and/or are victims of human trafficking. Similar to general advocates, ACMs provide crisis intervention and short term counseling support, assist in obtaining information on available resources, and help navigate clients through systems related issues. What makes ACMs so important to Vera House is their ability to provide a different level of service to some of our community’s most vulnerable residents. During the first year of this program, our two ACMs served 117 people.

There have been many benefits from the implementation of this program. Vera House has developed a strong relationship with and receives many referrals from the local Human Trafficking Intervention Court by having one of our ACMs stationed there. Survivors of sexual assault are able to file police reports with the Abused Person’s Unit and have their cases prosecuted by the Onondaga County District Attorney’s Office. Survivors of domestic violence are able to find affordable housing, understand the dynamics of violence, and acquire a sense of safety. Advocacy Case Management clients are also able to connect to local resources that they may not have otherwise been connected to and/or stayed connected without the help and support of their ACM.

Foundation of Hope

The following individuals have made a commitment to support the Vera House Foundation

$1,000,000 and Above
Frances P. DiBella Charitable Remainder Trust

$500,000-$99,999
Sondra and Steven Goldberg
Eileen & John J. Murphy Jr. Fund

$10,000-$49,999
Charles Beach
Randi K. Bregman and Ted Gottbrecht
Estate of Rosemary Curtis
Mark and Polly Fuller
Neil and Helene Gold
Lynn and David Horowitch
Lorraine McGee
Pierre and Joyce Morrisseau
Ruth Ruffer
Warren D. Wolfson

$5,000-$9,999
Caroline and Nicholas Brust
Margery Burstein
I. Stephen and Kathleen Davis
Anne Ruffer and Dr. Mickey Lebowitz

$1,500-$4,999
Rachel Galusha Apicelli
Amy and Andy Breuer
Carol Charles
Carroll Clark
Julie and Irwin Flack
Lisa Greenia
Kimberly and William Jeffery
The Leitgeb Family
Richard and Brooke Maxwell
Patricia J. Numann MD
Christine Streenstra
Russell and Sara Sturtz

ADVERTISING TO SUPPORT VERA HOUSE

Building a Legacy to Last a Lifetime

If you are interested in including Vera House in your estate plans, please contact Vera House Development Director Cindy Britz at (315) 425-0818 or cbritz@verahouse.org.

Honor & Memorial Gifts

Vera House has received a gift in memory of the following individuals

Jean deSales Barrett
Anne M. Bazydlo
Leah E. Besio
Dean W. Campbell
Terri J. Cobishley
Rita G. Farino
Jeanne Hammer
Tom S. Katra
Nancy Modugno

Faye Panasci
Donna Jean Rouse
Judith K. Stahrr
Sylwia Stankiewicz
Sandra L. Townes
Snezana Trifunovski
Anthony Weir

Charles W. Beach
Kathleen Bice
Caroline Brust
Margery Burstein
Peggy Clark
Sharon Conway
The DeAugustine Family
Virginia Denton
Joyce Edmonds
Julie and Irwin Flack
Mr. and Mrs. Sean J. Foran
Miesje and Bill Havens
William Kendrat: In Memory of Beverly Kendrat
Antje Bultmann Lemke: In honor of Dorothy C. Witherill
Jonathan B. Levick Family
Robert & Naomi Penney
Warren Wolfson

The Leitgeb Family
Richard and Brooke Maxwell
Patricia J. Numann MD
Christine Streenstra
Russell and Sara Sturtz

Carroll Clark
Carol Charles
Jeanne R. Apicelli
Julie and Irwin Flack
Lisa Greenia
Kimberly and William Jeffery
The Leitgeb Family
Richard and Brooke Maxwell
Patricia J. Numann MD
Christine Streenstra
Russell and Sara Sturtz
THANK YOU TO OUR 2018 SUPPORTERS!

Vera House recognizes the generosity of donors who gave $500 or more for the 2018 fiscal year and authorized us to publicly acknowledge them. We apologize to anyone inadvertently omitted.

Cornerstone . $25,000 & Up
Allyn Family Foundation
Central New York Community Foundation
Carolyn J. and John A. Cirando
Cumulus Radio Station Group
Green Family Foundation
Hueber-Breuer
The Dorothy & Marshall M. Hueber-Breuer
Green Family Foundation
Cumulus Radio Station Group
Allyn Family Foundation
Rick and Judy Shafer
Estate of John A. Santelli
Ruth Ruffer
PathFinder Bank
M&T Bank Corporation
Loftus, Ryu & Bartol, MD’s PC
Lamar Outdoor Advertising
Heid’s of Liverpool
Horwith Family Foundation
JP Morgan Chase
Kinney Drugs Foundation
Lamar Outdoor Advertising
Ante Jo Lamka
Lotus, Ryu & Bartol, MD’s PC
M&T Bank Corporation
Naucstet Health
Northwestern Mutual
Meg O’Connell and Eric Alyn
Constance Pianebi
PathFinder Bank
Ruth Ruffer
Estate of John A. Santelli
Rick and Judy Shafer
Speach Family Candy Shoppe

Vera House . $1,499 - $500
Exelon Corporation - Constellation Energy
American Red Cross
Boyle’s Irish Pub
Community Bank, N.A.
C.W. Baker High School
Elevattitt
Eaton Crouse-Hinds
Barbara DiPasquale
Christopher and Michelle Delong
del Lago Resort Casino
Colony Shop Antiques & Art
Carroll Clark
Circare
Cicero United Methodist Church
Joan M. Christy and Dr. Thomas Bersani
Christopher Community
Christopher and Cynthia Cherry
China Towne Furniture
Daniel and Heather Chiensiewicz
Christopher Community
Joan M. Christy and Dr. Thomas Bersani
Cicero North Syracuse High School
Cicero United Methodist Church
Cicero
Carroll Clark
Rick and Diane Clark
Colgate University
Colony Shop Antiques & Art
Chris and Dawn DaRin
del Lago Resort Casino
Christopher and Michelle Delong
Barbara D’Apiaquale
Anne-Marie Dittenhofer
Dunkin’ Donuts
Eaton Crosse-Hinds
Eleventh
Emergent, LLC
Susan Estabrook
Richard and Barbara Evans
Excellus BlueCross BlueShield, CNY Region
Exelon Corporation - Constellation Energy

"Vera House made my stay incredibly comfortable. I was able to continue working my full time job. I had access to all of my work materials at all times, and all of my personal items were kept safe by staff. This was incredibly important to me as being able to stand on my own two feet, having people support me with this was incredibly helpful.”

Former Shelter Resident

Vera Society . $499 - $1,500
Alpha Chi Omega - Lambda Chapter
Alpha Epsilon Phi - Iota Chapter
Anarens, Inc.
Anoplastik/Jim & Lisa Stevenson
The Armony Group at Morgan Stanley
Atrium Associates LLC
Barclay Damon, LLP
Berkshire Bank
Bond, Schoeneck & King, PLLC
Bouquet Holstein PLLC
Francine Bouet and Dr. Ralph Janicki
Carrs Corporation
CF Investors LTD
Jeffrey and Lisa Clark
Columbus Foundation
The Community Foundation of Greater Rochester
Steve and Sally Cunningham
I. Stephen and Kathleen Davis
Christopher DeVoe and Marie Sameo
Barry and Carol Dixon
Dot Foods
East Syracuse Minoa Central High School
Eastway Rotary Foundation
Empire Dermatology PLLC
Empower Federal Credit Union
Eric Materials
Fayetteville Elementary
Julie and Irwin Flack
Craig and Barbara Freichal
Jud and Razi Gostin
Dolores and Richard Green
Ron Hamorsky in memory of Dee Hamorsky
Hancock Estabrook, LLP
Carolina and Nicholas Brust
Scott and Tracy Buckingham
Elaina Burdick
Rosemarie Bechteler-Bush and Tim Bush
Mary Beth Butler
Donald and Ginny Byers
Jeff and Kathy Carmen
Linda Cayen
Danielle and Brian Chabot
Richard and Cynthia Cherry
China Towne Furniture
Daniel and Heather Chiensiewicz
Christopher Community
Joan M. Christy and Dr. Thomas Bersani
Cicero North Syracuse High School
Cicero United Methodist Church
Cicero
Carroll Clark
Rick and Diane Clark
Colgate University
Colony Shop Antiques & Art
Chris and Dawn DaRin
del Lago Resort Casino
Christopher and Michelle Delong
Barbara D’Apiaquale
Anne-Marie Dittenhofer
Dunkin’ Donuts
Eaton Crosse-Hinds
Eleventh
Emergent, LLC
Susan Estabrook
Richard and Barbara Evans
Excellus BlueCross BlueShield, CNY Region
Exelon Corporation - Constellation Energy
Kathleen Falgiano
Philip and Mogy Fazano
Shoshana Feinstein
Robert and Carol Feldmeier
Mary Ann Finn
Fulton Savings Bank
Michael and Michelle Gambino
Geddies Federal Savings & Loan Assn.
The Gifford Foundation
Girl Scouts Troop 1074
Timothy Graham
The Greene-Milstein Family Foundation
Grossman St. Amous, CPAs
Harmonic Collective
Sheila and Richard Haswell
Peter Hauser
Nancy Haylor
Hayley, Freyer & Coen
Health Foundation for Western & Central New York
Herbert S. & Eliseanor L. Howard Charitable Foundation
The Hershay Company
James and Mary Lynn Hettler
Joyce Day Homan
Howard Hanna CNY, Inc.
Robert and Laura Hughes
Giampiello and John Brust
Dr. Danielle A. Katz
Mary Lynn Hettler
Margery Lange Keskin
Kitty Hoynes
Audie Kitzel and Paul Fenwick
The Krebs 1899 LLC
Bruce R. Land
Douglas and Jennifer Land
Patrick and Jennifer Leitgeb
Ruth Lesthovan
Lions Club of Skaneateles, Inc.
Lions Club of Skaneateles-20 V-1
Liverpool First United Methodist Church
Lisla Auxiliary
Onondaga County Women’s Shelter
Onondaga County Women’s Shelter
OneGroup
Northland Communications
New York Business Development
Eric and Judith Mower
Pierre and Joye Morrisseau
May Memorial Unitarian Universalist Society
John and Candace Marsellus
John Mahedy
Corporation
Lori’s Taps Bar
National Grid
Sally and Bob Neumann
Robert Penney
Syracuse University, Falk College

Leadership . $9,999 - $5,000
Aquarius Cup Foundation, Inc.
C.W. Baker High School Community Bank, N.A.
Cynus Management Foundation
Fred L. Emerson Foundation, Inc.
Fairfax
Mark and Polly Fuller
The Goldberg Family - Raymour & Flanigan Furniture, Inc.
Heid’s of Liverpool
Horwith Family Foundation
JP Morgan Chase
Kinney Drugs Foundation
Lamar Outdoor Advertising
Ante Jo Lamka
Lotus, Ryu & Bartol, MD’s PC
M&T Bank Corporation
Naucstet Health
Northwestern Mutual
Meg O’Connell and Eric Alyn
Constance Pianebi
PathFinder Bank
Ruth Ruffer
Estate of John A. Santelli
Rick and Judy Shafer
Speach Family Candy Shoppe

"Vera House made my stay incredibly comfortable. I was able to continue working my full time job. I had access to all of my work materials at all times, and all of my personal items were kept safe by staff. This was incredibly important to me as being able to stand on my own two feet, having people support me with this was incredibly helpful.”

Former Shelter Resident

2018 Annual Report
12
2018 Annual Report
13

Murphy & Nolan, Inc.
Kim and Kirk Narburgh
Stephen and Maria Nash
New Justice Services, Inc
Paul and Lesley Newman
North Syracuse Fire Dept. Ladies Auxiliary
Onondaga County Dept. of Adult & Long Term Care Services
Oran Community Church
Joseph Padula
David and Janice Panasci
Faye Panasci
Pastabilities
Pebble Hill Presbyterian Church
James and Patricia Pliwinski
Tracy and Michael Porter
William Porter Real Estate, Inc.
Jan Price
Pregi Leasing LLC
Projex214, Inc.
Renzi Foodservice
Peter and Nancy Rhodes
Joanie Rupprecht
Dan and Kathy Ruscito
The Rust Foundation
Gwen and David Sacia
Katherine and John Schurig
James and Maria Shorwood
Frank Smith
Paul and Kathy Solomon
Sons of The American Legion Squadron 787
Dr. Elino J. Spring Mills and Dr. Jason V. SRG, Inc.
St. Joseph’s Health Foundation
St. Patrick’s Church
Raymond and Linda Straub
Russell and Sara Sturtz
Chacea and Donald Sundman
Syracuse School District
Syracuse Corvette Club, Inc.
Syracuse Home at McClarence Place
Syracuse Jewish Family Services
Kim and John, Junior Taber
Philip and Barbara Taurisano
Tomkins Trust Company
Tupper Property Management
University OB GYN Associates Inc.
Upstate Printing
Van Duyn Center for Rehabilitation and Healthcare
Visual Technologies Corp.
Patricia E. Wagner, Ph.D.
Andrea and Josh Waldman
Barbara Walter
Jack and Linda Webb
John and Judith Williams
Warren D. Wolton
Bridget Yule
Thomas and Joann Zinsmeyer
## Financial Summary

### Statement of Activities* for year ending December 31, 2018

*Reflects the combined financial totals of Vera House, Inc. & Vera House Foundation, Inc.

### 2018 Support & Revenue:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Fees &amp; Grants</td>
<td>$3,068,578</td>
<td>73%</td>
</tr>
<tr>
<td>Private Donations</td>
<td>1,038,041</td>
<td></td>
</tr>
<tr>
<td>United Way</td>
<td>209,820</td>
<td></td>
</tr>
<tr>
<td>Fees</td>
<td>136,434</td>
<td></td>
</tr>
<tr>
<td>Return on Investments</td>
<td>(241,464)</td>
<td></td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>$4,211,409</strong></td>
<td></td>
</tr>
</tbody>
</table>

### 2018 Expenses:

#### Program Services:

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Shelter</td>
<td>$956,572</td>
<td>-6%</td>
</tr>
<tr>
<td>Counseling</td>
<td>898,479</td>
<td></td>
</tr>
<tr>
<td>Outreach &amp; Advocacy</td>
<td>610,204</td>
<td></td>
</tr>
<tr>
<td>Prevention &amp; Education</td>
<td>1,065,047</td>
<td></td>
</tr>
<tr>
<td>Sexual Assault Nurse Examiner</td>
<td>260,208</td>
<td></td>
</tr>
<tr>
<td>Alternatives &amp; STEPS Programs</td>
<td>158,670</td>
<td></td>
</tr>
<tr>
<td><strong>Total Program Expenses</strong></td>
<td><strong>$3,949,180</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### Supporting Services:

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>$227,682</td>
<td>3%</td>
</tr>
<tr>
<td>Administrative</td>
<td>187,533</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td>$415,215</td>
<td>6%</td>
</tr>
</tbody>
</table>

| **Total Expenses**             | **$4,364,395** |           |
| _Decrease in Net Assets_       | _$(152,986)_   | 22%        |

---

**Vera House, Inc.**
723 James St., Syracuse, NY 13203
Phone: (315) 425-0818 . Fax: (315) 425-8942 . Website: www.verahouse.org

**24-Hour Crisis & Support Line**
The Gateway to Vera House Services

- (315) 468-3260 (Telephone interpretation available)
- (315) 484-7263 (TTY during business hours)

**Executive Leadership Team**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Director</td>
<td>Randi K. Bregman, LMSW</td>
<td><a href="mailto:rbregman@verahouse.org">rbregman@verahouse.org</a></td>
</tr>
<tr>
<td>Associate Director</td>
<td>Angela Douglas</td>
<td><a href="mailto:adouglas@verahouse.org">adouglas@verahouse.org</a></td>
</tr>
<tr>
<td>Deputy Director</td>
<td>Colleen O’Brien, LMSW</td>
<td><a href="mailto:cobrien@verahouse.org">cobrien@verahouse.org</a></td>
</tr>
<tr>
<td>Development Director</td>
<td>Cindy Britz, MBA</td>
<td><a href="mailto:cbritz@verahouse.org">cbritz@verahouse.org</a></td>
</tr>
</tbody>
</table>

**Direct Services Leadership**

<table>
<thead>
<tr>
<th>Service</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocacy Services</td>
<td>Jolie Moran, MSW</td>
<td><a href="mailto:jmoran@verahouse.org">jmoran@verahouse.org</a></td>
</tr>
<tr>
<td>Alternatives &amp; STEPS Programs</td>
<td>Desiree Williams, MSW</td>
<td><a href="mailto:dwilliamsharrell@verahouse.org">dwilliamsharrell@verahouse.org</a></td>
</tr>
<tr>
<td>Counseling Services</td>
<td>Tyler Sliker, LMFT</td>
<td><a href="mailto:tsliker@verahouse.org">tsliker@verahouse.org</a></td>
</tr>
<tr>
<td>The Legal Project</td>
<td>Bryn Lovejoy-Grinnell, Esq</td>
<td><a href="mailto:blovejoygrinnell@verahouse.org">blovejoygrinnell@verahouse.org</a></td>
</tr>
<tr>
<td>Shelter Services</td>
<td>Shakina Bowman, MS</td>
<td><a href="mailto:sbowman@verahouse.org">sbowman@verahouse.org</a></td>
</tr>
<tr>
<td>Prevention Programs</td>
<td>Angie Douglas</td>
<td><a href="mailto:adouglas@verahouse.org">adouglas@verahouse.org</a></td>
</tr>
</tbody>
</table>

**Community Outreach**

<table>
<thead>
<tr>
<th>Service</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evergreen Network</td>
<td>Jenny Ackley</td>
<td><a href="mailto:jackley@verahouse.org">jackley@verahouse.org</a></td>
</tr>
<tr>
<td>Pride Coalition</td>
<td>Loren Cunningham</td>
<td><a href="mailto:lrcunningham@verahouse.org">lrcunningham@verahouse.org</a></td>
</tr>
<tr>
<td>Survivors’ Network</td>
<td>Angela Douglas</td>
<td><a href="mailto:adouglas@verahouse.org">adouglas@verahouse.org</a></td>
</tr>
</tbody>
</table>

**Communications & Special Events**

<table>
<thead>
<tr>
<th>Service</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications &amp; Media Requests</td>
<td>Christine Benton</td>
<td><a href="mailto:cbenton@verahouse.org">cbenton@verahouse.org</a></td>
</tr>
<tr>
<td>Special Events</td>
<td>Hannah Fuller</td>
<td><a href="mailto:hfuller@verahouse.org">hfuller@verahouse.org</a></td>
</tr>
</tbody>
</table>

**Additional Resources**

<table>
<thead>
<tr>
<th>Service</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brochures &amp; Resource Requests</td>
<td>Mildred Winslow</td>
<td><a href="mailto:mwinslow@verahouse.org">mwinslow@verahouse.org</a></td>
</tr>
<tr>
<td>Volunteer Opportunities</td>
<td>Rachel Ahart</td>
<td><a href="mailto:rahart@verahouse.org">rahart@verahouse.org</a></td>
</tr>
<tr>
<td>Wishlist/Cellphone Donations</td>
<td>Maryann Wood</td>
<td><a href="mailto:mwood@verahouse.org">mwood@verahouse.org</a></td>
</tr>
</tbody>
</table>
Vera House is committed to ensuring our programs & services are welcoming to everyone.

www.verahouse.org

2018 Annual Report

2018 VERA HOUSE BOARD OF DIRECTORS
Farah Jadran, President
Barbara Karper, Vice President
Valerie Cushman, Vice President
Richard J. Maxwell, Treasurer
Sabrina Tipton, Secretary
James Branche
Danielle Chabot
Lynette Delfavero
Otis Deluca
Darcy Dibiase
John Dooling
Sarah Fitzgerald
Kristy Brightman Frame
Cynthia Griffin
Natalie Hempson-Elliott
John Huhtala
Vincent Love
Tom Magnarelli
Shawn McDonald

Jennifer Nadler
Michael Norton
Solon Quinn
Jennifer Saunders
Jeffrey VanBuren
Michael Whalen
Bridget Yule
John A. Cirando – Agency Counsel
Dr. Ann Botash – Medical Advisor

2018 VERA HOUSE FOUNDATION TRUSTEES
Jodi DeAugustine, Chair
Russell Sturtz, 1st Vice Chair
Elaina Burdick, 2nd Vice Chair
Warren Wolfson, Treasurer
Lorraine McGee, Secretary
Kathy Alaimo
Helena Zera Axelrod
Charlie Beach
Melissa Bollman
James Borer
Randi Bregman
Amy Breuer
Caroline Brust
Margie Burstein
Carroll Clark
Kathleen Davis
Paul Dodd
William Fitzpatrick
Julie Flack
Mark Fuller

Rachel Galusha
Sondra Goldberg
Timothy Graham
Lisa M. Greenia
Lynn Horowitch
Farah Jadran
Kim Jeffery
Barbara Karper
Sang W. Kim, MD
Jim King
Tom Magnarelli
Jennifer Mathews
Denise McGraw
Edward “Buster” Melvin II
Pierre Morriseau
Patricia Numann, M.D.
Tracy Porter
Anne Ruffer
Jeffrey VanBuren
Gloria Barbano Weyl

Visit our website for information on Vera House programs & services, upcoming events, news & more!

www.verahouse.org

Follow us on your favorite social media sites @verahouseinc